



We exist to introduce people to Jesus and lead them in their next step with Him

ENVIRONMENTS DIRECTOR

Reports to: Operations Pastor

Department: Operations Team

Exempt // Full-time

SUMMARY

The Environments Director will move the church forward by creating excellent facility environments that lower barriers and help introduce people to Jesus and lead them in their next step with Him, while simultaneously balancing access and security risks to both people and contents.

WHO YOU ARE

- Loves and obeys Jesus and continually growing in your relationship with Him
- Fully supports LB's statement of beliefs
- Leads in a way that creates healthy culture and lives out staff values
- High-capacity leader, highly organized, driven, problem solver, and takes initiative with a strong working knowledge of building systems and environments
- Highly relational and pastoral
- Cross-collaborative team player who enjoys working on a team
- Keen sense of excellence
- Ability to turn vision into project deliverables while keeping brand consistent
- Possesses negotiating skills and the ability to evaluate proposals and craft effective executive summaries
- Effective communication skills, both verbal and written
- Has the ability and desire to recruit lay leaders to participate in the Environments ministry
- Able to manage multiple priorities simultaneously and adjust between them quickly, maintaining a positive demeanor
- Likes to have fun

WHAT YOU DO

- Develop and execute a plan that helps our church accomplish our mission within our facilities environment
 - Cast a compelling and inspiring vision for our campus facilities that leads us forward in our mission
 - Develop a clear and simple strategy to make that vision our reality
 - Set goals and create an actionable plan that leads the team forward with clarity in the strategy
- Continually develop a thriving staff and volunteer team through recruiting, training, coaching & pastoring
 - Lead and pastor the facilities and maintenance staff
 - Create opportunity and lead our church to serve on the environments team
 - Create a culture of discipleship and community leading people to connect with each other and Jesus
 - Lead the team to own our mission and understand how what they do directly invests in it
 - Create an environment that supports feedback, opinions and ideas and alignment with leadership and the direction of the church
 - Provide ongoing communication with team members to bring direction, clarity, and inspiration
- Oversee all aspects of planning and execution related to our facility environments so that our weekend experience, programs, and events run smoothly and create an environment that helps lead people to Jesus
- Provide insight and leadership on projects associated with building renovations and remodels
- Create and manage a facilities environment budget



We exist to introduce people to Jesus and lead them in their next step with Him

- Provide helpful stories and metrics to church leadership that communicate the church's effectiveness in accomplishing the high-level goals of the facilities environment team

WHAT IS NEEDED

- A demonstratable relationship with Jesus
- 5 years' experience or more leading and/or participating in this field or a closely related field
- Previous leadership experience
- Previous high-level experience in building renovation and/or remodel projects